The Regulation of Competitive Pension Funds with Endogenous Financial Literacy

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Motivation

Why financial literacy matters?

- Global trends in pension reforms (e.g., OECD 2019)
 - funded schemes, defined-contribution
 - more risks (and choices) on individuals
- Open policy issues:
 - How to design funded retirement schemes?
 - public vs private
 - mandatory vs subsidized (low financial literacy)
 - occupational plans vs personal plans
 - Main policy task: pension adequacy
 - Key policy tools: competition vs regulation; improve financial literacy



Literature Review

Financial literacy

- Financial literacy is low (OECD 2017) and depends on other individuals' features (e.g., income, age, gender)
 - targeted financial education programs (Lusardi and Mitchell 2014)
- Is financial education effective?
 - reduction of costs of information collection and processing (van Rooji et al. 2012)
 - need for complementary "policies" (Carpena et al. 2019; Nolan and Doorley 2019)
 - "depreciation" in the long run (Entorf and Hou 2018)



Literature Review

Financial education vs regulation

- Financial literacy as human capital investment (Jappelli and Padula 2013; Corsini and Spataro 2015; Lusardi et al. 2017)
 - risk exposure motivates investment
 - (financial) education costs matter
- Financial literacy or regulation?
 - complements (Lusardi and Mitchell 2014; Nieddu and Pandolfi 2021)
 - how to improve financial literacy?
 - publicly provided education
 - transparency regulations
 - default public option



Our Contribution

Financial literacy and imperfect information

- Focus: personal pensions provided by competitive fund managers/pension funds
- Main intuition:
 - being able to distinguish financial products (i.e., risk-return profile) requires (private) information
 - if asset-management skill is productive, but fund managers lack effective signaling technologies (e.g., reputation or marketing)...
 - individuals may invest in financial literacy to increase the probability of being able to screen pension plans
 - the government may foster financial literacy by transparency regulations and/or by direct subsidies to financial education efforts; however, it can also use a public option

Our Contribution

Work in progress: policy implications

- Financial literacy can be fostered by a set of policy tools...
 - transparency (which may entail bureaucracy costs)
 - public provision of financial education (e.g., subsidies)
- …however, it cannot provide a full solution
 - a publicly provided default option is a necessary complement to solve the problem for (unavoidably) financial illiterate [work in progress]
- Other results
 - larger (mandated) savings in funded schemes based on competitive pension funds foster investments in financial literacy
 - competition does not (per se) solve the problem



The Model

Basic assumptions (I)

- Benevolent government regulates the pension funds market:
 - mandatory pension savings s;
 - transparency standard $\gamma \geq 0$;
 - ▶ public provision of financial investments: θ ∈ [0, 1] of individuals' costs;
 - (public provision of default pension plan)
- Each individual (out of infinite identical ones)

$$\max_{\pi} \underbrace{y - s - l(\pi, \gamma)(1 - \theta)}_{C_{w}} + \beta [E(\underbrace{s(1 - \omega_{i})R}_{c_{r}}) - \frac{\rho}{2} Var(c_{r})]$$

- β time discount; ρ constant absolute risk aversion;
- c_w and c_r consumption when working and retired; y exogenous labor income;
- *I*(π, γ) investment in financial literacy; π probability of being able to screen pension plans;
- ω_i pension fund's management fee; R ~ N(μ, σ²) gross return of chosen pension plan;



The Model

Basic assumptions (II)

Pension funds market:

- Free entry of fund managers, no sunk costs; fund manager i max Π_i = ω_is_i − a_i − k(γ)s_i
 - a_i = a > 0 if the fund *i* has high asset management skills;
 a_i = 0 if the fund *i* has low asset management skills;
 - $k(\gamma)$ $(k' \ge 0)$ costs of transparency;
- high (or low) skill pension funds provide high return-risk pension plans {μ_H, σ_H} (or {μ_L, σ_L}) where
 - $\mu_H > \mu_L$ and $\sigma_H > \sigma_L$
 - depending on ρ , it is rational to invest in high return-risk plans technically: $\overline{k} \leq 1 \frac{a}{\pi s \frac{\mu_H \mu_L}{\mu_H}}$ and $a < \pi s \frac{\mu_H \mu_L}{\mu_H}$

 financial literacy: informed (or uninformed) individuals are able (or not able) to screen pension plans H and L

Competitive Pension Funds and Investments in Financial Literacy	Concluding Remarks
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The Market of Pension Funds

Sequential game





Concluding Remark

The Market of Pension Funds

Who buys high return-risk pension plans?

- solution by backward induction, last stage: π informed and 1 - π uninformed:
- Lemma. If $k(\gamma) < 1 \frac{a}{\pi s \frac{\sigma_H \sigma_L}{\sigma_H}}$, then $\hat{\rho} > 0$ and only individuals with $\rho < \hat{\rho}$ invest in high pension plans. If

 $k(\gamma) \ge 1 - \frac{a}{\pi s \frac{\sigma_H - \sigma_L}{\sigma_H}}$, then $\hat{\rho} < 0$ and all individuals invest in high paper

high pension plans.

•
$$\hat{\rho} = \frac{2[(1-\omega_H)\mu_H - (1-\omega_L)\mu_L]}{s[(1-\omega_H)^2 \sigma_H^2 - (1-\omega_L)^2 \sigma_L^2]} = \frac{2\Delta}{s\Sigma}$$

- ▶ pension plans H are (relatively) risky, then only (relatively) low risk aversion (informed) individuals buy them (i.e., $\rho < \hat{\rho}$)
- pension plans H are not very risky (i.e., ρ̂ < 0), then all (informed) individuals buy them</p>





Market equilibrium

- Proposition 1. If π = 0, all customers are uninformed and only pension plans L are traded at the equilibrium on the market of pension funds.
- Proposition 2. If π > 0, a separating equilibrium of the market of pension funds is a perfect Bayesian equilibrium such that: only informed customers with low risk aversion or when there is relatively low volatility buy pension plans H; uninformed customers and high-risk aversion informed customers buy pension plans L.



Pensions and Financial Literacy 0 00 00

The Market of Pension Funds

Investment in financial literacy

- …in the working period:
 - Proposition 3. When customers are very risk averse and the pension plan H is very risky (i.e., ρ > ρ̂ > 0), the optimal investment in financial literacy is π = 0.
 - Proposition 4. When customers are not so much risk averse (i.e., ρ < ρ̂) or the pension plan H is not too risky (i.e., ρ̂ < 0), the optimal investment in financial literacy π > 0, provided that Δ is high enough.
- \blacktriangleright comparative statics: the optimal π increases with γ and with θ



Pensions and Financial Literacy 0 00 00 Concluding Remarks

The Market of Pension Funds

Market equilibrium when $\rho > \hat{\rho} > 0$





The Regulation of Competitive Pension Funds with Endogenous Financial Literacy

Pensions and Financial Literacy 0 00 00 Competitive Pension Funds and Investments in Financial Literacy ${\overset{\circ\circ}{\underset{\circ\circ\circ\circ\circ\circ\circ}}}_{\circ\circ\circ\circ\circ\circ\circ\circ}$

Concluding Remarks

The Market of Pension Funds

Market equilibrium when $0 < \rho < \hat{\rho}$ or $\hat{\rho} < 0$





Public Intervention

Regulation, subsidies... and other policies

- **Proposition 6**. When $\pi > 0$, the optimal level of transparency is $\gamma > 0$.
- Proposition 7. When π > 0, the optimal level of government's subsidy to financial literacy investments is θ > 0.
- work in progress:
 - a mix of policy tools (e.g., γ > 0 and θ > 0) is welfare improving
 - this mix should include a public option pension plan



Concluding Remarks

Concluding remarks

- Our theory of the poor performance of competitive pension funds is linked to information asymmetries
 - imperfect competition cannot explain some stylized facts (e.g., why cap on fees seems to reduce performance? – Hamdani et al. 2017)
 - efficiency-enhancing "technologies" arise in the market: signaling/marketing (Greco 2006); screening/financial literacy (this paper)
- Public policies are relevant:
 - many complementary policy (e.g., transparency, subsidies) may foster financial literacy...
 - …however financial literacy cannot fully solve the pension inadequacy risk: we may need a public (default) option